

### Board Membership

The Board recruits nominees for presentation to the membership in accordance with the organization's bylaws.

### Board Qualifications

The Board recruits nominees who:

- ✓ Compliment the skill set of existing Board members
- ✓ Have skills that fill a needed gap (ie. Legal, accounting, geographical representation)
- ✓ Are available to attend Board meetings, committee meetings, and community functions
- ✓ Have past Board or committee experience
- ✓ Are involved with the organization as participants or volunteers
- ✓ Add to the overall expertise of the Board

### Recruitment Process

Board members are responsible for recruiting individuals for leadership roles in the organization. Staff are encouraged to identify participants with leadership potential.

- ✓ Board vacancies will be advertised in local newspapers, the organization's newsletter, through word of mouth and personal contact
- ✓ The Nominating/Governance Committee will review the names of potential candidates
- ✓ Candidates will receive an information package and will complete an information form
- ✓ Nominating/Governance Committee will meet with potential candidates
- ✓ Candidates will be invited to attend a board meeting as a guest
- ✓ Nominating/Governance Committee will put forth a recommended slate of nominees to the Board
- ✓ The Board will introduce the nominees to the members at the AGM
- ✓ Members will vote to accept the slate of nominees